

Environmental Policy

Impact IT Solutions (UK) Limited

Introduction

Impact IT Solutions (UK) Limited recognises that environmental issues are fundamental to the future health and well-being of all those involved in our company, the wider community, and our planet. Thus, we are committed to embedding sustainability across our business operations, community, and culture. This provides a stimulating, progressive, sustainable environment that fully considers social, economic, and environmental impacts and opportunities.

Policy

The scope of this policy is to ensure we have a clear vision and provide guidance on how best to support the environment and to help address the following areas:

- Reduce energy consumption and associated carbon equivalent emissions for the company.
- We will maintain our commitment to pollution prevention, minimising controllable sources of fugitive emissions, and complying with all relevant environmental legislation related to the company's activities. Where no legislation exists, we aim to comply with sector best practice.
- Build partnerships and participate in networks to share experience and knowledge of sustainability with the broader community and contribute to the debate on sustainability issues.
- To actively encourage and support research into sustainable development across the company's activities.
- Improve resource efficiency using the waste hierarchy, including only procuring what is necessary, maximising reuse and recycling, and avoiding waste going to landfills.
- Implement the company's Sustainable Procurement Policy and reduce supply chain scope three carbon emissions.
- Identify opportunities to reduce the impact of business travel, commuting and delivery mileage. Encourage and promote walking, cycling, public transport and car-sharing alongside other initiatives.
- Identify further opportunities to reduce water consumption.
- Continual improvement of the Company's environmental performance and public reporting on this in an annual Environmental Report.

To review our full environmental report, please follow this link www.impactitsolutions.com/about/sustainability

Jed Ward
Managing Director
12th February 2025.