



# Environmental Policy

## 1.0 Introduction

*Impact IT Solutions UK Ltd recognise that environmental issues are fundamental to the future health and wellbeing of all those involved across our company, the wider community, and our planet. Thus, we are committed to embedding sustainability across our business operations, community, and culture. This provides a stimulating, progressive and sustainable environment including full consideration of social, economic, and environmental impacts and opportunities.*

## 2.0 Policy

*The scope of this policy is to ensure we have a clear vision and provide guidance on how best to support the environment and, to help address the following areas:*

- *Reduce energy consumption and associated carbon equivalent emissions for the company.*
- *Maintain our commitment to pollution prevention, minimising controllable sources of fugitive emissions and complying with all relevant environmental legislation related to the company's activities. Where no legislation exists, we aim to comply with sector best practice.*
- *Build partnerships and take part in networks to share experience and knowledge of sustainability with the broader community and contribute to debate on sustainability issues.*
- *To actively encourage and support research into sustainable development across the company's activities.*
- *Improve resource efficiency using the waste hierarchy, including only procuring what is necessary, maximizing reuse and recycling and avoiding waste to landfill.*
- *Implement the company's Sustainable Procurement Policy and reduce supply chain scope three carbon emissions.*
- *Identify opportunities to reduce the impact of business travel, commuting and delivery mileage. Encourage and promote walking, cycling, public transport and car-sharing alongside other initiatives.*
- *Identify further opportunities to reduce water consumption.*
- *Continual improvement of the Company's environmental performance and, publicly reporting on this in an annual Environmental Report.*

*Jed Ward Managing Director 13<sup>th</sup> February 2024.*